

Tahoe Truckee Unified School District

And

California School Employees Association

Tahoe Truckee Chapter #383

2019-2020 Tentative Agreement

The Tahoe Truckee Unified School District(District) and California School Employees Association Tahoe Truckee Chapter #383 (CSEA) have completed successor contract negotiations. The parties have agreed to a new, three year contract which will consist of the current contract amended as described below. Additionally, the parties reached agreement on wages and benefits for 2019/2020.

The parties agree as follows:

Wages for 2019/2020:

- Move classification of Instructional Assistant - Child Care/Development (with certifications) from Range 7 to Range 11 beginning July 1, 2019
- Move classification of Lead Instructional Assistant - Child Care/Development (with certifications) from Range 9 to Range 13 beginning July 1, 2019
- One additional "PNNR " day (two total) shall be provided to unit members out of the existing 7 leave days provided each year in accordance with 11.9.1.7 of the contract. These days may be used for any reason without disclosure to the District. These discretionary days cannot be used to extend a holiday or vacation period. This change is effective beginning July 1, 2020
- Coaching leaves per Article 11.14 effective July 1, 2020
- One additional day of vacation will be added beginning July 1, 2020 (prorated per FTE)
- \$100 will be added to all longevity steps beginning July 1, 2020
- The District will provide one personal day for each unit member, scheduled by the District for April 13, 2020. This personal day will be for the 2019-2020 school year and will not carry forward.
- All CSEA employees will receive an extra day of compensation, prorated by FTE, for the 2019-2020 school year

Revised Language:

The parties have agreed to revised language in Articles 1, 2, 4, 9, 10, 11, 14, 15 and 20 for the Agreement as detailed in Attachment A. All Article revisions will become effective beginning July 1, 2020. All other articles remain unchanged.

This concludes the negotiations for the 2019-2020 school year. The parties agree to support and recommend this tentative agreement to their respective constituents. This agreement is not final until ratified by CSEA and approved by the District's Board of Trustees.

Tahoe Truckee Unified School District

Tahoe Truckee Education Association

Signature on file at District Office

Signature on file at District Office

Robert J Leri, Ed.D. Date

Patrick Mckechnie Date

Superintendent Chief Learning Officer

CSEA Lead Negotiator

Signature on file at District Office

Joan Zappettini Date

TTUSD Lead Negotiator