



DATE: April 22, 2020

TO: Board of Education

FROM: Dr. Robert Leri, Superintendent Chief Learning Officer

SUBJECT: AB 1200 Public Disclosure for Proposed Collective Bargaining Agreement with TTEA

PRESENTED BY: Todd Rivera, Executive Director of Business

ACTION REQUESTED

Review Public Disclosure for proposed TTEA agreement.

BACKGROUND INFORMATION

Assembly Bill (AB) 1200 requires local education agencies to publicly disclose the major provisions, including costs, of all collective bargaining agreements before entering into a written agreement. The attachment contains the Public Disclosure of Proposed Collective Bargaining Agreement with the Tahoe Truckee Education Association (TTEA). It includes details on the major compensatory and non-compensatory proposed changes to the TTEA bargaining agreement. Estimated costs and the fiscal impact of the agreement are also included for the current and two (2) subsequent fiscal years. Please note that the "Other Revisions" section in the analysis represents increased revenue projections and additional savings from retirees not included in the Second Interim Report.

The proposed agreement for TTEA includes a reduction in calendar workdays from 186 days to 185 days retroactive to July 1, 2020. The reduced calendar day was designated as the individual professional development day from the current work calendar. Since all teachers have completed this workday in 2019 – 2020, the agreement includes a one-time payment equivalent to one day for all certificated staff. The value of this payment is approximately \$143,809 or 0.5%. The proposed agreement also includes increased hourly rates for curriculum development and committee work, planning, preparation and instruction, Summer School, and various increases to select stipends. The estimated value for these increases is approximately \$49,000 and will be effective for the 2020 – 2021 school year.

The total cost of this agreement is \$143,809 in 2019 - 2020, \$49,493 in 2020 - 2021, and \$49,371 in 2021 -2022. Prior to this agreement, the District was projecting deficit spending of \$784,837 in 2019 – 2020. In order to curtail deficit spending and bring reserve levels back to within our Board approved threshold of 10%, the District has included \$750,000 in reductions for the 2020 – 2021 fiscal year. If revenues do not exceed current projections for 2020 - 2021, the District may have to implement additional reductions. This disclosure does not include the costs of negotiations for other bargaining units or potential costs and/or savings associated with the COVID-19 pandemic.

RESOURCES REQUIRED: NA

PREPARED BY: Todd Rivera

Attachment: AB 1200 Analysis